



Talisman

HR Solutions Pvt. Ltd.

SERVICE **BEFORE** PROFIT



A 24-Year Legacy of Strategic Workforce Solutions

We have evolved into a preferred partner for companies seeking to streamline and outsource their HR functions across India. Delivering people-centric solutions with trust, compliance and a commitment to long-term success.



24+
States
Pan India



200 Crores+
Group Sales
Turnover
(2025-2026)



4500+
Outsourced
employees on
Talisman payroll



12,000+
Client Employees
Payroll
Processed
Monthly



125+
Recruitment
Clients



Deep Expertise

Over two decades of excellence in HR, Payroll & Compliance Management.



Trusted Partnership

Built on integrity, transparency and a commitment to long-term success.



A Women-Powered Team

A 50+ member women-empowered team driving efficiency with care and accountability.



End-to-End Solutions

Customized HR, staffing, payroll and compliance solutions tailored to your business needs.

OUTSOURCE STAFFING

Access the right talent without adding permanent headcount. We manage the entire employment lifecycle from onboarding to exit, deploying resources for short-term, long-term or project-specific requirements.



4500+

Employees on our payroll
across **24 states**
PAN India



CLIENT ADVANTAGE



Legal liability and labour inspection managed by Talisman



Hassle-free onboarding and offboarding



Cost savings compared to direct hiring



Complete statutory compliance (PF, ESIC, PT, ESI, Bonus, Gratuity and more)



Strong hygiene factor resulting in higher retention



Single point of contact for end-to-end support



Accurate MIS and regular reporting



Focus on core business while we manage the workforce



EMPLOYEE EMPOWERMENT

A BETTER WORKPLACE EXPERIENCE



Timely salary payments with statutory dues



Transparent and compliant salary structure



Employee Self Service Login



Induction and policy guidance



Tax support and documentation



Grievance redressal and assistance

PAYROLL MANAGEMENT AND HR OPERATIONS

Choose the right level of support for your business with GST cost advantage and complete confidentiality of salaries maintained within the organization. From payroll processing to complete HR operations, we have you covered.



12000+
Client Employees
payroll Processed
Monthly



TIER 1 Payroll Simplified

- ✓ Monthly payroll processing & payslips
- ✓ Statutory compliance (PF, ESIC, PT, LWF, TDS)
- ✓ Employee self-service portal
- ✓ Salary disbursement & reports
- ✓ Dedicated support

Get the basics right



TIER 2 Payment Facilitation

- ✓ Everything in Tier 1
- ✓ Form 16 & quarterly returns
- ✓ Statutory audit & labour compliance support
- ✓ Payment processing and reconciliation
- ✓ Reduced workload for your Finance team

Process with confidence



TIER 3 Complete People Partner

- ✓ Everything in Tier 2
- ✓ Employee joining & exit formalities
- ✓ Attendance & leave data integration
- ✓ Ongoing employee support & HR advisory
- ✓ HR Remote Helpdesk

From Joining to Exit

RECRUITMENT

Connecting businesses with the right talent across India. We manage the entire hiring process from understanding your needs to final placement, ensuring quality, speed and the right cultural fit.

RIGHT TALENT
STRONGER TEAMS
BRIGHTER TOMORROWS



CLIENT ADVANTAGE



- Access to a large talent pool



- Faster hiring, less hassle



- Save time and internal resources



- Cost effective hiring



- Recruitment Process Outsourcing (RPO)



- Pan-India coverage



- Industry specific expertise



- Transparent process and regular updates



- Dedicated account manager



- Higher success and retention rate

10,000+
CANDIDATES PLACED
PAN INDIA



HR OUTSOURCING (HRO)

Sub-contract your entire HR function to our expert associate partners.
The ideal solution for SMEs lacking the budget or necessity for a full-time, in-house HR department.



TRAINING & DEVELOPMENT

BUILD SKILLS | INSPIRE CHANGE | DRIVE GROWTH



Is your team ready to perform at its best?

- ✓ Are communication gaps affecting your team's productivity?
- ✓ Do your employees struggle with stress, conflict, or work-life balance?
- ✓ Are you looking to build confident presenters and effective leaders?
- ✓ Do you want to improve employee engagement, professionalism, and accountability?
- ✓ Is your organisation ready to develop its next generation of leaders?



Multiple Programs. One Goal: Better People, Stronger Teams.

We have the right training for you!

Explore our customised training programs designed to enhance workplace skills, strengthen teams, develop leaders, and create a culture of continuous growth.



OUR TRAINING PROGRAMS

- Stress Management for Positive Change
- Prevention of Sexual Harassment (POSH)
- Communicating Across Cultures
- Goal Setting
- Diversity Management and Inclusion
- Using Non-verbal Cues and Body Language for Professional Effectiveness
- Become a Transformational Leader
- Confident Presenter
- Key to Effective Communication
- Interpersonal Skills
- Leading with Emotional Intelligence
- Mindfulness
- Business Etiquette
- Professional Development Program (4 weeks)
- The Growth Mindset
- Work-life Balance
- Resilience
- Conflict Management
- Building Integrity
- Developing and Managing High Performing Team
- Developing Future Leaders
- Negotiation Skills
- Handling failures and Setbacks
- The Changing Leadership Model

Invest in your people today. Build stronger teams for tomorrow.

VENDOR PAYMENT PROCESSING

We streamline the enormous, time-consuming task of managing multiple vendors / commission agents by acting as your single principal vendor.



LABOUR LAW COMPLIANCE

India's labour laws are notoriously complex and fast-changing.
We act as a protective barrier for non-compliance while building a sustainable business.

COMPLIANCE TODAY
A STRONGER
TOMORROW



Registration and Renewal

Registration and renewal of Provident Fund, Employee State Insurance Corporation, Professional Tax, Labour Welfare Fund, Shop and Establishment License, Contract Labour License, etc.



Monthly and Yearly filing of Statutory Compliances

Timely and accurate filing of all monthly and yearly statutory compliances to ensure adherence and avoid penalties.



Regular Labour Law updates

Continuous monitoring of changes in labour laws and timely updates to keep your business compliant.



Labour Compliance Audits

Periodic audits to assess compliance status, identify gaps, and implement corrective measures to mitigate risks.

THE TALISMAN DIFFERENCE: WHY CLIENTS STAY

Our clients choose to stay year after year because we go above and beyond typical service standards, resulting in an industry-leading **90% client retention rate**.



THE TALISMAN STANDARD



Personalized touch with a stable, 50+ member women-empowered team



100% transparency in billing and prompt statutory payments



Proactive ownership with quick and empathetic resolutions



Customized solutions for your business needs



Regular communication and real-time updates



Proactive compliance management



Long-term partnerships built on trust and consistency



OUR CLIENTELE

Proud to partner with leading organizations across diverse industries.
Delivering trusted HR solutions that drive growth, efficiency & success.

PEOPLE
PARTNERSHIPS
PROGRESS



MANUFACTURERS



FUJITEC

TOSHIBA



PHARMA



RETAIL



HOSPITALITY



INFRASTRUCTURE



INSURANCE AND FINANCE



MEDIA



Other Industries Served - Technology, Logistics, Travel, Facility Management, etc..

CONTACT US



HEAD OFFICE

11/11 BC, 1st Floor,
Thakkar Building, 54-56, Champsai Bhimji Road, Mazgaon,
Mumbai - 400010



BRANCH OFFICE

Office No. 217, Dattani Prism, 2nd Floor,
Bhabola-Papdy Road, Behind Unity Mall, Vasai West,
Palghar - 401202

SALES ENQUIRY



Kevan Italia
Senior Associate Director



+91 7709942354

TAP ME



kevan@talismanstaffing.com

TAP ME



Farzan Batliwala
Associate Director



+91 9819854830

TAP ME



farzan@talismanstaffing.com

TAP ME



Rayomand Vania
Associate Director



+91 9820991152

TAP ME



rayomand@talismanstaffing.com

TAP ME



www.talismanstaffing.com

TAP ME

★ YOUR SUCCESS IS OUR PURPOSE. TOGETHER, WE BUILD STRONGER TEAMS AND A STRONGER TOMORROW. ★